

The logo for 'rowe' is displayed in white on a dark blue background. The letter 'o' is stylized as a circular graphic with concentric lines and dots. A white decorative line starts on the left, loops around the top left, and ends on the right, looping around the bottom right.

rowe



LGBT History
Month

2023



The Genderbread Person

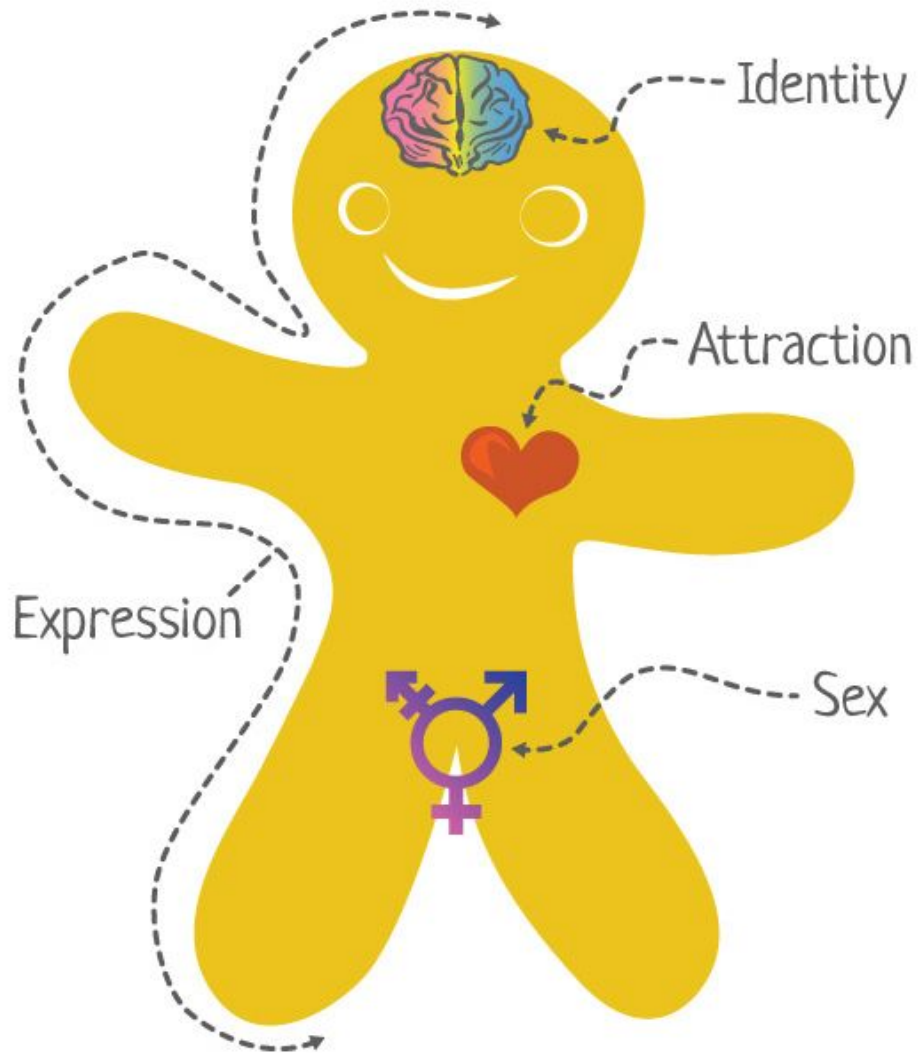
The Queer Community

Definitions

Pronouns

Pizza / Cake

The Genderbread Person



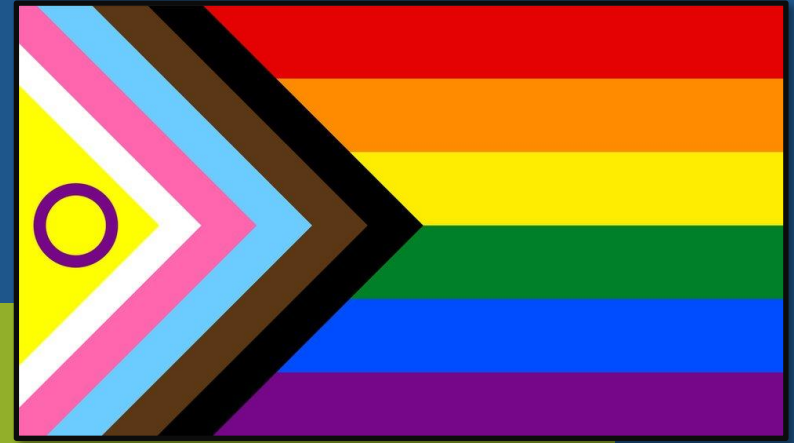
Gender Identity : “How you feel”

Attraction : “Who you are attracted to”

Sex : “Based on your anatomy”

Expression : “How you express yourself”

The Queer Community

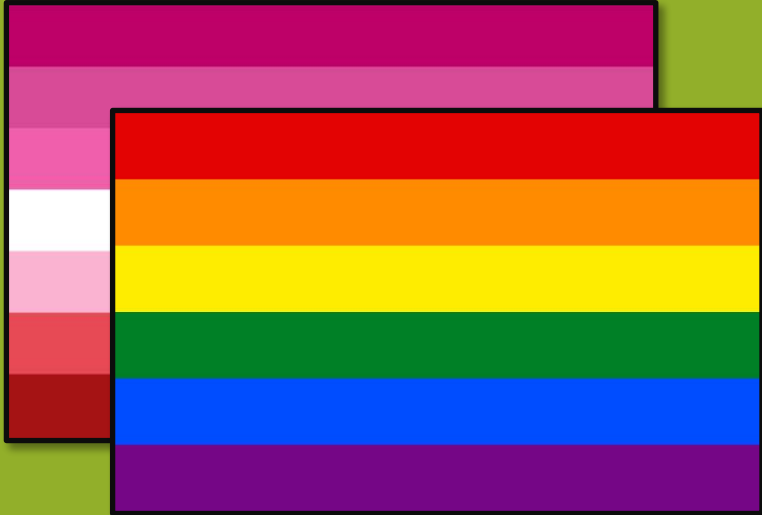


Queer is a reclaimed term

- Umbrella term for people that don't neatly fit the various labels

Will consider all the LGBTQQIP2SAA etc but not necessarily in that order

Lesbian / Gay



Same sex attraction:

- Lesbians exclusively attracted to women
- Gay men exclusively attracted to men

Some women prefer to refer to themselves as a gay women.

Section 28 – 1988-2003

- 1980s HIV/AIDS lead to fearmongering
- Law preventing the apparent talking about LGBT community

Lesbian / Gay

“That’s so gay”

“Are you here with your husband/wife”

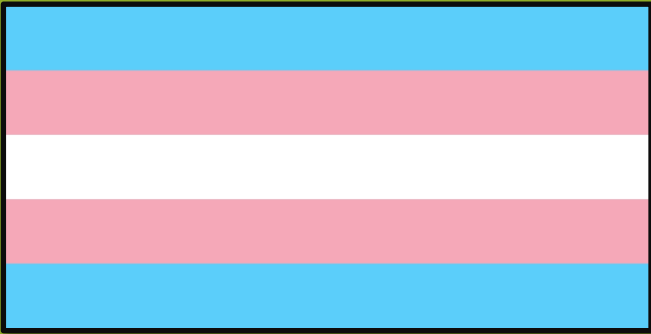
“You just haven’t met the right man/woman”

“You don’t seem gay”

“What do you do in the bedroom”

“Which one of you is the bloke?”

Transgender



Cross Dresser (Transvestite)

- Rocky Horror Show
- It's about the clothes

Drag Queens / Drag Kings

Transgender is an umbrella term

- Transgender vs Cisgender
- Gender Identity
- Gender Expression

Transgender (Transexual):

- Bigender - gender expression/pronouns change
- Gender fluid – gender expression varies
- Non-binary – enby, names, clothes, pronouns
- Transwoman / Transman
 - Medical / Social Transition

Transgender

Western Society has a binary gender

Two Spirit (2S) – Native American

- feathers represent masculinity / femininity and circle is the unification



Transgender

“What’s your real name?”

Transsexual /
Transvestite - outdated

Whispering...

“It’s your choice...”

“You’re so brave”

Never out someone



Questioning

People realise things don't feel quite right:

- Sexuality
- Gender

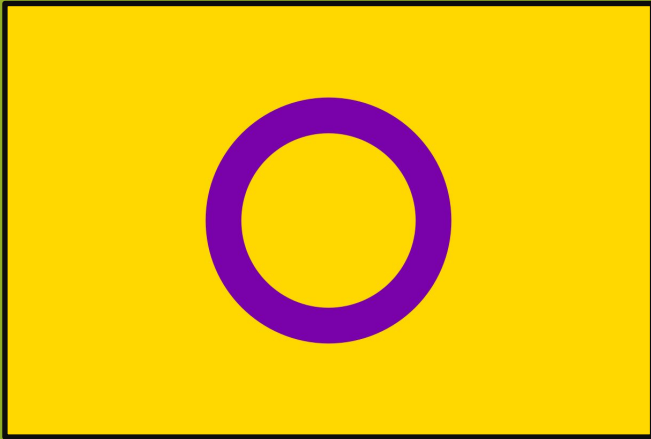


Experimenting with sexuality is generally referred to as bi-curious.

Experimenting with gender usually starts with cross-dressing then progresses.



Intersex



Intersex:

- Different to Transgender because its more about their body development.
- Ambiguous anatomy:
"do not fit typical binary notions of male or female bodies"
- Bodies were "normalized" by surgery and the child might not know until later.

Intersex



Emily Quin - Ted Lecture

- Raised and lives as female
- XY chromosomes – genetically male
- Has testicles inside rather than ovaries

David Reimer

- Not intersex but demonstrates the danger of “correcting” deformities.
- Raised as a girl after a botched circumcision
- Realised he was a boy around 9 years old

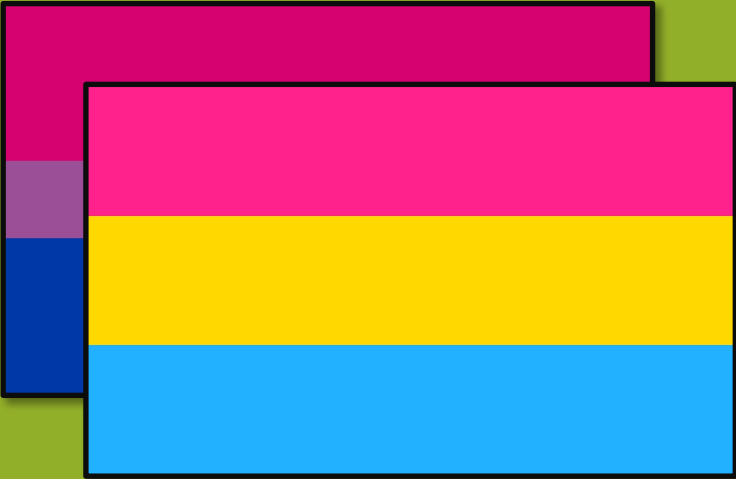


Intersex

Things not to say:

- Hermaphrodite - outdated
- Similar things to transgender

Pansexual / Bisexual



Bisexual - LGBTQQIP2SAA

- Sexually attracted to both genders
- All about the phwoar...

Pansexual - LGBTQQIP2SAA

- “Hearts not Parts”
- About a mental connection
- Gender blind

Pansexual / Bisexual

The “double-closet”

- Seen as a phase
- Closet from straight people
- Closet from gay people

“You’re just greedy”

“It’s just a phase”



Asexual



Asexual people do not feel sexual attraction to others.

- It doesn't mean they don't want a romantic partner

Demisexual people experience no desire until there is a connection.

Asexual

“Challenge accepted”

“How do you know...”

“Nobody will ever
want you..”

“You just had a bad
experience”

Aromantic



Aromantic people don't experience romantic attraction ie when...

- you can't stop thinking about the other person
- you want to make them happy
- you want to protect them
- you want to share your everyday life with them

Demi aromantic people do feel a romantic attraction only after forming an emotional bond

Aromantic

How to Support Aromantic Individuals



Validate their romantic orientation



Avoid dismissive statements



Don't push them into romantic situations



Ask respectful questions



Be mindful of your assumptions

Pronouns

Binary / Gendered pronouns

- He / Him
- She / Her

Gender neutral pronouns – Non-Binary people

- They / Them
- “Did someone leave their jacket here?”

Pronouns

If you aren't sure of someone's pronouns then ask

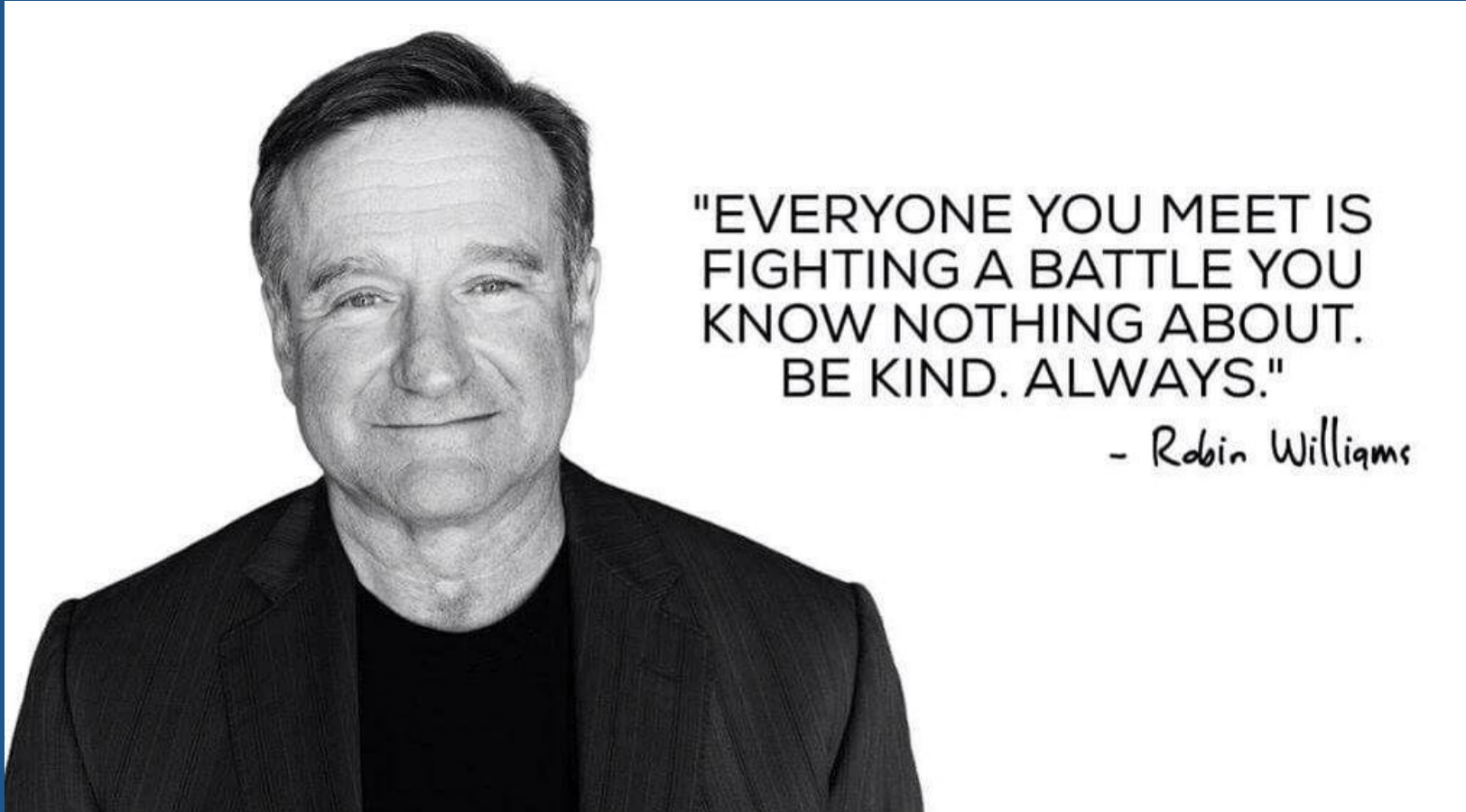
If you know someone's pronouns then make sure you respect them

If you make a mistake apologise and move on.

Consider adding pronouns to your email signature etc

Consider telling pronouns when you introduce yourself

Be Kind

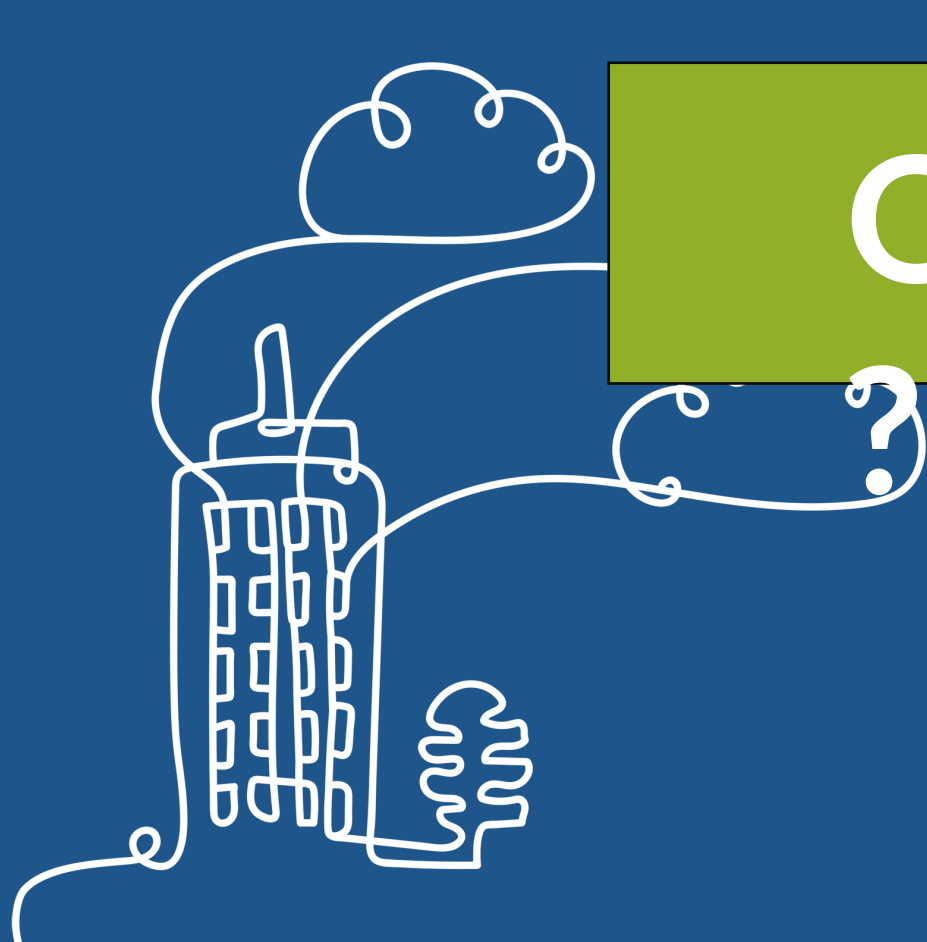


"EVERYONE YOU MEET IS
FIGHTING A BATTLE YOU
KNOW NOTHING ABOUT.
BE KIND. ALWAYS."

- Robin Williams



Questions



A decorative graphic consisting of several colored rectangles and white lines. A white line starts on the left, loops up and then down to the right, ending near a teal square. Another white line starts near a purple vertical rectangle, loops down and then up to the right, ending near a red rectangle. The central text is contained within a yellow rectangle.

Thank you for
being you